

HARASSMENT PROCEDURE

As a student at Northern Adelaide Senior College you are joining us in our commitment to provide everyone with a positive, safe environment where each person can achieve their educational goals. The atmosphere at our school is calm, relaxed, friendly and supportive.

All members of our school community should feel safe and be able to enjoy the learning experience, free from any form of harassment or inappropriate behavior.

Expectations of students are explained during the enrolment interview and in signing the Code of Conduct, students are agreeing to support the positive learning environment that exists at Northern Adelaide Senior College.

Expectations of staff are set out in the Staff Induction sessions and Staff Handbook and are consistent with those set out in the Public Sector Code of Ethics with respect to Professional & Courteous Behaviour..

<http://www.decd.sa.edu.au/hrstaff/pages/default/CodeOfEthics/>



If any member of the school community is concerned about the behavior of another, a formal process exists for that concern to be raised, acted upon and resolved.

This process is outlined in the Student Orientation Booklet “Promoting a Safe Environment – Acting Against Harassment”. It is also set out in the Harassment Policy brochure.



Safe and responsible use of developing technology is becoming increasingly important. A comprehensive Student handbook to support use of information technology sets out a range of cyber safety guidelines.

The Learning Technologies User Agreement signed at the time of enrolment sets out the conditions of use of a variety of information and communication technologies (ICT) equipment available at Northern Adelaide Senior College and supports its responsible use.

As a community of Adult Learners we address matters of concern directly with the people involved (staff or students) at school level. Where necessary, parents and carers of students under 18 are able to access the schools grievance procedure (link) in support of their child.

Students, parents or carers may also contact the Parent Complaints Unit at any stage of the process on 1800 677 435 or via emailing DECD.EducationComplaint@sa.gov.au

Further information for parents or carers is available at (www.decd.sa.gov/parentcomplaint)